



Membership Agreement

Upon joining NCHCR the following agreement is considered in effect:

1. Responsibilities of Parties:

NCHCR

- Agrees to operate and maintain a proprietary job board referred to as “the site”, which enables the CM to post their proprietary job opportunities on the job board.
- Enhance the site making it continuously relevant to the Healthcare Provider community and recruiting community.
- Agrees to assist the CM in the operation of the site.
- Agrees to promote/advertise NCHCR.
- Agrees to work with and collaborate with all members to create value added services that bring professional and financial growth to members.
- Represent the NCHCR in good faith and act according to the vision and mission.

The Coalition Member

- Be active in the membership and assist in the development of the coalition.
- Take advantage of the value added programs that are created.
- Agrees to post their jobs and/or candidates on the site.
- Agrees to pay monthly dues of \$100/month, automatically taken with a credit card on the same day of the month you joined. This gives you 3 logins; additional logins are \$20 each.
- Agrees that all splits with other CMs will be on a 50/50 or 20/80 basis.
- Agrees to work in concert with NCHCR efforts and give best effort to support all marketing initiatives.
- Represent the NCHCR in good faith and act according to established split agreement.

2. Indemnification: Each party agrees to indemnify and hold the other party (and its affiliates, consultants, attorneys and advisors) harmless against any loss, cost, suit, claim, action, cause of action, damage, obligation, contract, demand, liability, judgment, verdict, settlement or expense (including reasonable attorneys' and other consultancy fees and court costs) arising out of any act or omission of

the indemnifying party, its employees, agents or affiliates that occurs in connection with this Agreement and all related Transaction Documents.

3. Terms of the Agreement: This Agreement becomes effective upon receipt of the first monthly payment and establishment of company logins. Either party has the right to terminate this Agreement for any reason given thirty days written notice.

Please direct any questions or comments to:

John Frey johnfrey@nchcr.com 304-699-5426

Jim Wilhite jim@nchcr.com 817-277-1763